

	Academics												Professional and support staff											
	Professor			Other senior academic			Other			Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total		
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All
University of Aberdeen	£73,143	£80,757	£79,156	..	£114,461	£102,490	£41,830	£45,690	£44,018	£45,217	£54,483	£50,824	£58,403	£59,310	£58,896	£30,683	£35,583	£32,423	£20,122	£22,932	£22,384	£30,991	£32,832	£31,801
Abertay University	..	£63,717	£63,764	..	£66,617	£66,491	£40,197	£42,258	£41,419	£42,562	£47,158	£45,441	..	£75,041	£68,896	£28,985	£31,879	£30,029	..	£23,379	£22,900	£30,084	£32,874	£31,387
Aberystwyth University	£67,667	£72,679	£71,989	..	..	..	£41,757	£43,249	£42,689	£43,994	£49,324	£47,525	£46,820	£49,492	£48,423	£28,502	£30,153	£29,224	£18,075	£18,782	£18,675	£29,070	£27,845	£28,400
Anglia Ruskin University	£66,238	£65,406	£65,723	£77,006	£96,030	£87,383	£43,323	£43,394	£43,357	£46,384	£49,223	£47,771	£55,661	£66,201	£60,839	£32,075	£35,007	£33,163	£22,979	£24,293	£23,787	£32,859	£35,786	£34,063
University of the Arts London	£71,562	£68,132	£70,071	£78,617	£95,898	£86,768	£49,686	£48,278	£48,892	£54,437	£53,243	£53,782	£64,498	£65,740	£65,170	£35,436	£38,509	£36,596	£26,479	£26,416	£26,425	£36,752	£38,560	£37,532
Arts University Bournemouth	..	..	..	£60,459	£59,416	£59,788	£31,261	£33,517	£32,573	£35,840	£38,548	£37,444	£48,896	..	£50,394	£26,914	£27,772	£27,221	..	..	..	£29,462	£30,641	£29,934
Aston University	£84,406	£90,963	£89,709	..	..	£185,279	£44,375	£45,601	£45,137	£49,231	£54,289	£52,489	£58,627	£57,501	£57,878	£29,611	£32,486	£30,700	£21,105	£23,017	£22,390	£30,781	£34,125	£32,346
Bangor University	£69,548	£70,184	£70,027	..	£76,343	£74,100	£41,287	£43,585	£42,408	£43,471	£50,170	£47,035	£55,152	£59,920	£57,995	£29,830	£32,735	£30,875	£19,891	£21,835	£21,337	£30,571	£32,655	£31,497
University of Bath	£80,250	£79,337	£79,464	..	£90,413	£104,203	£42,338	£43,639	£43,205	£46,576	£51,695	£50,167	£45,996	£52,955	£49,428	£28,298	£32,666	£30,146	£18,420	£18,766	£18,671	£28,470	£28,992	£28,738
Bath Spa University	£66,196	£61,375	£63,058	£64,993	£60,411	£62,294	£44,250	£44,190	£44,220	£50,292	£50,483	£50,395	£50,022	£60,024	£55,633	£26,418	£31,750	£28,482	£20,936	£20,165	£20,441	£27,006	£31,092	£28,820
University of Bedfordshire	..	£71,329	£70,870	£84,324	..	£82,945	£41,377	£41,982	£41,644	£43,812	£45,423	£44,541	..	£83,653	£78,064	£31,877	£40,005	£34,790	£24,557	£23,932	£24,231	£31,528	£39,600	£34,678
Birkbeck, University of London	£72,067	£71,613	£71,781	£63,765	£81,832	£73,584	£47,549	£48,678	£48,088	£51,646	£56,321	£54,008	£61,870	£67,364	£65,755	£34,634	£35,568	£35,062	£25,030	£25,517	£25,414	£35,844	£38,487	£37,191
University of Birmingham	£82,139	£83,428	£83,152	..	£166,799	£163,949	£41,964	£45,630	£44,054	£45,112	£53,145	£49,945	£51,227	£59,033	£54,780	£27,014	£31,143	£28,708	£18,115	£18,748	£18,534	£28,292	£30,503	£29,309
Birmingham City University	£59,613	£60,988	£60,644	£62,550	£72,263	£68,497	£43,499	£44,043	£43,784	£45,905	£49,015	£47,604	£49,116	£51,001	£50,003	£28,921	£30,471	£29,562	£24,388	£21,732	£22,181	£30,635	£31,105	£30,848
Bishop Grosseteste University	..	..	..	..	..	£60,049	£43,630	£44,110	£43,764	£45,022	£49,133	£46,429	..	£43,327	£41,459	£23,911	£24,792	£24,163	..	£18,417	£18,541	£24,040	£26,513	£25,047
University of Bolton	..	£58,754	£58,754	..	£85,649	£78,571	£40,749	£40,629	£40,676	£41,808	£45,136	£43,897	..	£61,621	£60,472	£27,840	£30,047	£28,681	..	£22,189	£21,129	£27,675	£31,670	£29,545
Bournemouth University	£62,395	£65,479	£64,346	£70,400	£84,443	£79,101	£40,260	£41,643	£40,980	£44,269	£48,520	£46,575	£62,410	£61,458	£61,905	£28,016	£30,786	£29,184	..	£20,975	£20,971	£30,084	£32,155	£31,034
University of Bradford	£79,520	£70,374	£72,627	£94,150	£110,681	£103,918	£44,026	£47,413	£45,969	£49,243	£54,090	£52,147	£53,967	£57,377	£55,418	£30,553	£31,703	£30,993	£21,860	£22,725	£22,520	£31,313	£30,257	£30,829
University of Brighton	£77,087	£74,743	£75,349	£69,978	£77,412	£74,512	£46,778	£48,319	£47,632	£49,960	£53,486	£51,978	£56,949	£52,401	£54,489	£28,815	£30,995	£29,710	£21,215	£21,174	£21,183	£29,791	£29,794	£29,793
University of Bristol	£75,929	£77,417	£77,101	£85,314	£93,674	£90,832	£41,399	£41,885	£41,679	£45,505	£50,921	£48,835	£47,665	£53,437	£50,303	£28,977	£34,298	£31,169	£18,492	£22,074	£21,177	£29,547	£32,148	£30,791
Brunel University London	£73,786	£85,424	£83,657	..	£102,081	£106,715	£47,088	£47,559	£47,386	£50,246	£56,830	£54,669	£50,787	£57,895	£53,888	£31,747	£35,175	£33,246	£21,441	£22,476	£22,154	£33,052	£34,854	£33,902
University of Buckingham	..	£58,091	£58,102	..	..	..	£38,739	£40,841	£39,814	£40,042	£48,751	£44,908	..	..	..	£27,811	£29,598	£28,350	£17,052	£20,055	£19,054	£26,323	£26,847	£26,533
Bucks New University	..	..	..	£76,150	£59,424	£67,787	£44,155	£43,472	£43,761	£49,109	£45,573	£47,115	£60,375	£68,398	£64,788	£30,235	£30,888	£30,452	£19,820	£23,616	£22,027	£30,734	£33,065	£31,636
University of Cambridge	£83,658	£85,306	£85,027	..	..	..	£38,363	£41,585	£40,306	£40,914	£48,729	£45,846	£81,174	£87,462	£85,187	£32,426	£37,495	£34,505	£20,905	£22,800	£22,190	£31,565	£34,203	£32,828
Canterbury Christ Church University	..	£65,997	£65,234	£73,033	£88,567	£81,355	£44,625	£46,260	£45,405	£46,565	£49,860	£48,167	£50,149	£58,982	£54,566	£24,885	£30,134	£26,752	£20,003	£19,865	£19,898	£26,058	£29,279	£27,462
Cardiff Metropolitan University	..	£69,353	£69,625	£61,162	£66,480	£63,767	£44,734	£45,316	£45,026	£46,886	£49,624	£48,316	£55,944	£70,337	£65,389	£29,630	£34,663	£31,547	£19,318	£21,603	£20,889	£29,764	£34,908	£32,020
Cardiff University	£78,416	£85,817	£84,052	£111,443	£96,037	£98,601	£41,978	£45,176	£43,798	£45,934	£54,454	£51,080	£42,378	£47,648	£44,578	£26,417	£28,797	£27,290	£21,119	£24,920	£24,101	£29,325	£31,651	£30,305
University of Central Lancashire	£68,969	£67,052	£67,789	£74,188	£79,139	£77,001	£43,231	£42,651	£42,920	£45,628	£45,761	£45,700	£69,825	£75,705	£73,300	£27,763	£27,903	£27,813	£20,491	£21,958	£21,259	£27,741	£28,700	£28,109
University of Chester	..	£55,077	£54,941	£58,126	£67,478	£63,356	£41,540	£40,941	£41,265	£44,595	£47,996	£46,299	£41,277	£48,085	£44,888	£24,309	£27,068	£25,314	£18,786	£20,421	£19,899	£24,433	£26,364	£25,274
University of Chichester	..	£58,806	£58,486	..	£88,780	£84,497	£45,848	£46,438	£46,171	£47,696	£50,791	£49,468	£55,012	£52,849	£53,681	£27,496	£29,852	£28,397	..	£21,270	£21,248	£29,475	£30,683	£30,060
City, University of London	£88,932	£99,375	£96,989	..	£107,164	£106,248	£52,490	£51,817	£52,112	£57,704	£68,161	£64,219	£64,067	£67,643	£66,408	£36,716	£39,895	£38,108	£30,834	£26,646	£27,741	£37,499	£40,201	£38,793
Conservatoire for Dance and Drama	..	..	..	£43,992	£48,335	£46,077	£37,005	£36,570	£36,781	£39,070	£39,707	£39,392	..	..	£48,155	£29,974	£35,070	£31,638	£24,673	£22,885	£23,704	£30,548	£32,939	£31,410
Courtauld Institute of Art	..	..	£70,099	..	..	..	£43,602	..	£44,441	£52,454	£56,462	£53,646	..	..	..	£42,618	£39,435	£41,197	..	..	..	£43,198	£43,010	£43,113
Coventry University	..	£70,421	£69,990	£71,751	£83,565	£79,728	£39,207	£39,342	£39,286	£41,562	£43,596	£42,774	£44,794	£49,462	£47,169	£27,313	£30,627	£28,527	£19,840	£21,652	£20,680	£27,888	£31,719	£29,385
Cranfield University	£78,875	£84,801	£83,547	..	£107,878	£104,172	£42,150	£44,997	£44,355	£47,282	£53,937	£52,488	..	£86,451	£82,642	£32,287	£36,665	£34,031	£22,144	£26,364	£25,243	£32,352	£37,356	£34,545
University for the Creative Arts	..	..	..	..	£84,311	£80,543	£37,052	£36,962	£36,994	£39,865	£40,776	£40,454	£51,799	£60,589	£55,856	£29,589	£32,999	£30,609	..	£21,663	£22,059	£31,332	£33,732	£32,225
University of Cumbria	..	..	..	£68,778	..	£77,495	£43,820	£42,550	£43,157	£46,091	£44,415	£45,237	..	..	£83,593	£27,788	£30,803	£28,751	£21,336	£23,965	£23,258	£29,246	£31,141	£29,959
De Montfort University	£61,127	£63,153	£62,752	£76,500	£100,885	£93,382	£43,703	£44,776	£44,282	£45,420	£49,991	£48,029	£56,152	£71,537	£62,960	£29,524	£34,202	£31,573	£22,914	£24,584	£24,264	£31,036	£34,426	£32,673
University of Derby	..	..	..	£60,203	£66,247	£63,327	£39,593	£40,982	£40,351	£42,717	£44,727	£43,814	£53,710	£66,389	£61,126	£24,426	£27,490	£25,593	£18,192	£19,823	£19,643	£25,757	£28,926	£27,209
University of Dundee	£78,433	£80,480	£80,012	£69,754	£78,859	£76,293	£41,717	£43,844	£42,911	£45,269	£51,767	£49,119	£67,051	£70,232	£69,142	£28,810	£35,765	£31,261	£21,939	£21,368	£21,436	£29,358	£34,039	£31,333
Durham University	£75,618	£76,140	£76,039	..	£93,690	£90,349	£40,426	£43,013	£42,039	£44,389	£51,514	£49,089	£78,621	£66,285	£71,220	£27,120	£32,679	£29,273	£19,831	£18,745	£19,052	£27,770	£30,354	£2

	Academics												Professional and support staff											
	Professor			Other senior academic			Other			Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total		
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All
Keele University	£67,802	£73,764	£72,025	..	£107,213	£97,968	£43,069	£46,556	£44,753	£45,183	£53,413	£49,448	£48,542	£50,229	£49,298	£26,366	£32,416	£28,369	£19,614	£20,316	£20,032	£27,170	£30,353	£28,432
University of Kent	£70,638	£78,591	£76,281	£105,509	£92,467	£96,180	£43,672	£45,487	£44,736	£48,001	£52,822	£50,932	£59,355	£59,128	£59,228	£29,120	£33,209	£30,638	£18,652	£20,131	£19,683	£28,924	£29,976	£29,408
King's College London	£81,025	£84,370	£83,509	£81,168	£89,235	£86,687	£43,210	£47,285	£45,176	£47,034	£56,542	£52,021	..	£95,247	£96,156	£35,526	£41,509	£37,827	£25,526	£26,122	£25,920	£35,380	£40,567	£37,508
Kingston University	£66,369	£64,789	£65,154	£72,942	£80,958	£78,255	£45,806	£45,888	£45,848	£47,846	£50,738	£49,397	£73,587	£73,508	£73,545	£32,901	£36,737	£34,475	..	..	..	£34,282	£38,654	£36,102
Lancaster University	£73,075	£74,425	£74,087	..	£148,302	£130,584	£41,572	£43,321	£42,674	£46,340	£51,480	£49,704	£46,146	£53,533	£49,872	£28,896	£35,492	£31,528	£19,551	£22,149	£21,474	£29,165	£32,910	£30,927
University of Leeds	£78,151	£80,458	£79,842	£75,296	£84,972	£82,809	£41,898	£44,596	£43,495	£46,188	£52,363	£50,005	£56,970	£55,739	£56,273	£29,207	£33,051	£30,785	£21,722	£21,409	£21,484	£29,977	£32,433	£31,095
Leeds Beckett University	£61,220	£62,618	£62,310	£71,672	£91,770	£84,166	£46,945	£47,660	£47,324	£48,417	£51,464	£50,097	£57,344	£59,371	£58,371	£28,498	£30,418	£29,326	£22,917	£23,092	£23,037	£29,901	£31,331	£30,564
Leeds College of Art	..	..	..	..	£55,181	£58,056	£31,640	£28,493	£29,649	£40,186	£35,002	£36,966	..	..	..	£24,683	£27,169	£25,405	..	..	..	£26,488	£26,831	£26,615
Leeds Trinity University	..	..	..	..	..	£62,924	£43,782	£42,204	£43,045	£46,176	£45,746	£45,969	..	£63,554	£59,480	£30,220	£30,884	£30,462	£17,731	£22,089	£20,504	£29,823	£35,021	£32,153
University of Leicester	£81,667	£85,062	£84,268	..	£102,523	£98,112	£42,353	£45,617	£44,210	£46,145	£54,423	£51,128	£90,940	£83,096	£86,458	£28,623	£33,219	£30,661	£17,511	£18,290	£18,127	£29,059	£30,460	£29,769
University of Lincoln	£65,908	£73,720	£72,118	£85,254	£85,759	£85,560	£40,935	£42,260	£41,689	£44,550	£47,925	£46,524	£54,651	£55,173	£54,896	£26,053	£31,111	£27,910	£19,187	£21,957	£20,374	£28,185	£33,611	£30,246
University of Liverpool	£79,729	£86,487	£84,990	£117,503	£100,830	£107,284	£44,066	£48,183	£46,550	£47,611	£54,468	£51,888	£53,192	£58,265	£55,560	£29,798	£33,693	£31,229	£21,405	£24,133	£23,029	£29,991	£32,946	£31,199
Liverpool Hope University	..	..	..	£60,310	£81,814	£73,053	£38,221	£39,307	£38,764	£40,565	£45,390	£43,050	£52,676	£52,671	£52,673	£25,899	£29,711	£27,233	£19,655	£21,736	£21,223	£26,531	£28,240	£27,331
Liverpool Institute for Performing Arts	..	..	..	..	£62,841	£61,492	£37,820	£40,808	£39,842	£39,162	£47,587	£45,315	..	..	..	£24,989	£29,253	£27,121	..	£21,568	£21,625	£28,022	£27,216	£27,545
Liverpool John Moores University	..	£68,516	£68,327	£84,299	£103,010	£97,578	£45,170	£45,747	£45,511	£46,546	£50,074	£48,718	£64,659	£60,574	£62,724	£31,023	£32,520	£31,636	£22,103	£21,443	£21,513	£32,358	£31,166	£31,793
Liverpool School of Tropical Medicine	..	..	..	..	£88,140	£95,214	£38,555	£42,805	£40,486	£42,327	£52,125	£47,232	..	..	..	£25,178	£26,150	£25,412	..	..	..	£25,929	£32,898	£27,897
University of London (institutes and activities)	..	..	..	..	£96,089	£95,466	£43,212	£44,786	£44,097	£55,291	£66,686	£62,255	£55,025	£64,630	£59,827	£34,612	£38,038	£36,233	..	£29,335	£28,317	£37,459	£41,962	£39,625
London Business School	..	£227,451	£223,117	..	£256,208	£253,965	£114,657	£129,780	£124,235	£137,445	£181,003	£168,557	£82,962	£89,262	£85,085	£35,140	£38,751	£36,216	£51,502	£32,315	£41,207	£43,301	£46,367	£44,285
London Metropolitan University	..	£57,819	£58,045	£62,582	£67,206	£65,259	£48,117	£49,601	£48,968	£49,879	£52,094	£51,189	£53,483	£65,882	£59,538	£33,140	£37,369	£35,329	£28,622	£30,096	£29,789	£34,737	£38,462	£36,747
London School of Economics and Political Science	£101,018	£104,657	£103,886	£99,865	£117,685	£110,753	£50,735	£52,979	£52,072	£59,030	£68,716	£65,177	£57,693	£93,778	£78,119	£36,791	£40,447	£38,178	£26,405	£25,660	£25,862	£36,863	£40,298	£38,369
London School of Hygiene and Tropical Medicine, University of London	£88,329	£90,655	£89,954	£70,787	£103,279	£85,556	£45,082	£48,045	£46,270	£48,592	£57,800	£52,606	..	£87,940	£82,463	£36,526	£38,179	£37,099	£29,885	£30,975	£30,516	£36,675	£40,188	£37,965
London South Bank University	..	..	£73,515	£72,209	£104,432	£86,356	£44,522	£44,636	£44,579	£47,039	£49,113	£48,077	£53,820	£62,881	£59,106	£29,086	£31,435	£30,187	£27,439	£24,179	£25,111	£31,250	£34,594	£32,924
Loughborough University	£72,751	£76,356	£75,757	£82,322	£82,689	£82,596	£42,516	£42,872	£42,762	£46,723	£50,352	£49,310	£56,649	£64,906	£61,281	£28,765	£33,264	£30,674	£18,970	£20,093	£19,812	£29,271	£30,970	£30,142
University of Manchester	£77,468	£83,112	£81,715	£85,635	£101,026	£95,730	£40,611	£42,573	£41,795	£45,240	£51,283	£49,031	£90,639	£97,552	£94,984	£30,346	£32,495	£31,302	£21,956	£22,530	£22,423	£30,752	£31,916	£31,328
Manchester Metropolitan University	£65,774	£67,541	£66,856	£74,703	£81,282	£78,397	£43,627	£42,736	£43,185	£45,482	£45,771	£45,627	£48,342	£56,731	£52,831	£27,087	£28,487	£27,649	£20,418	£19,834	£19,977	£27,831	£28,452	£28,120
Middlesex University	£69,132	£74,067	£72,287	£79,164	£75,386	£77,608	£41,622	£42,512	£42,059	£45,219	£47,009	£46,113	£58,993	£62,900	£60,599	£30,925	£34,302	£32,358	£23,263	£18,297	£20,523	£34,484	£37,049	£35,582
National Film and Television School	..	..	..	..	£55,803	£55,580	..	..	..	..	£55,803	£55,580	..	..	..	£28,056	£43,890	£36,749	..	..	..	£31,212	£45,745	£40,156
Newcastle University	£74,650	£79,383	£78,285	..	£131,305	£39,865	£43,491	£42,004	£43,579	£51,168	£48,282	£51,080	£55,035	£53,191	£53,191	£27,204	£31,672	£28,820	£19,656	£18,906	£19,078	£27,842	£30,010	£28,772
Newman University	..	..	..	..	..	£87,952	£42,809	£43,844	£43,341	£43,280	£49,056	£46,384	..	..	£41,242	£25,122	£22,774	£24,387	..	£20,415	£19,216	£25,431	£24,479	£25,029
University of Northampton	..	..	£60,289	..	..	£89,182	£43,217	£43,965	£43,569	£44,620	£46,366	£45,448	£47,553	£55,932	£51,743	£26,994	£33,023	£28,873	£20,403	..	£19,758	£28,572	£36,645	£31,259
Northumbria University	£70,113	£68,571	£68,990	£75,543	£85,685	£82,492	£44,939	£44,525	£44,714	£46,973	£48,883	£48,045	£52,166	£61,973	£56,771	£28,425	£30,386	£29,197	£20,501	£20,646	£20,628	£30,674	£31,433	£31,026
Norwich University of the Arts	..	..	..	..	£57,892	£55,889	£32,443	£35,181	£34,172	£35,873	£41,540	£39,601	..	..	£48,076	£31,141	£32,536	£31,694	..	£18,956	£18,560	£33,219	£30,621	£31,955
University of Nottingham	£76,717	£82,067	£80,949	..	£102,212	£103,254	£40,876	£43,142	£42,257	£44,622	£51,910	£49,300	£48,579	£55,828	£51,890	£29,210	£32,817	£30,753	£17,991	£19,917	£19,391	£29,583	£31,140	£30,325
Nottingham Trent University	£72,252	£73,476	£73,102	£79,203	£79,770	£79,500	£41,491	£43,946	£42,847	£45,073	£48,005	£46,712	£61,631	£71,387	£66,509	£27,322	£30,461	£28,663	£19,828	£22,317	£21,639	£28,358	£30,960	£29,574
Open University	£73,010	£75,551	£74,566	..	£119,013	£112,573	£48,514	£48,378	£48,450	£51,518	£54,162	£52,816	£45,180	£51,612	£47,399	£29,779	£33,788	£31,287	£22,001	£21,483	£21,716	£34,013	£36,729	£35,056
University of Oxford	£73,571	£76,555	£75,818	£77,287	£90,871	£87,962	£39,731	£43,024	£41,671	£43,502	£50,618	£47,901	£62,060	£76,111	£71,110	£33,434	£37,563	£35,120	£21,477	£22,274	£22,070	£32,999	£35,214	£34,002
Oxford Brookes University	£65,736	£68,444	£67,154	£81,257	£86,766	£84,223	£44,070	£44,160	£44,114	£48,277	£49,610	£48,941	£51,229	£49,981	£50,638	£29,223	£33,416	£30,931	£22,527	£23,133	£22,956	£30,923	£32,508	£31,663
Plymouth College of Art	..	..	..	..	..	£65,826	£31,641	£31,296	£31,443	£35,047	£37,584	£36,523	£40,377	..	£43,326	£23,293	£26,228	£24,252	..	..	..	£26,301	£28,794	£27,045
Plymouth University	£62,589	£68,836	£67,855	£82,249	£75,882	£78,086	£44,088	£44,961	£44,596	£46,846	£49,828	£48,660	£50,465	£57,735	£54,847	£26,879	£30,162	£28,078	£25,001	£25,317	£25,273	£28,040	£32,466	£29,881
University of Portsmouth	£65,638	£70,999	£69,627	£74,005	£83,028	£79,229	£42,583	£44,683	£43,835	£45,110	£48,180	£46,958	£45,271	£48,884	£46,789	£28,239	£32,042	£29,636	£19,931	£21,493	£21,025	£29,315	£31,277	£30,135
Queen Margaret University	..	..	..	..	£74,192	£73,247	£46,740	£46,727	£46,735	£47,967	£52,562	£49,739	..	£46,945	£46,923	£30,246	£27,061	£29,375	..	£20,600	£20,511	£31,209	£28,881	£30,291
Queen Mary University of London	£85,402	£86,235	£86,024	..	£112,979	£109,439	£46,415	£50,486	£48,685	£50,275	£58,455	£55,094	£52,135	£58,622	£55,066	£36,405	£39,433	£37,747	£28,140	£30,076	£29,3			

	Academics												Professional and support staff											
	Professor			Other senior academic			Other			Academic total			Managers, directors and senior officials			Professional, technical and clerical			Manual staff			Non-academic total		
	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All	Female	Male	All
Sheffield Hallam University	£61,543	£60,141	£60,597	£72,495	£75,926	£74,783	£45,433	£45,734	£45,597	£47,174	£48,705	£48,027	£49,792	£54,599	£52,353	£28,062	£28,892	£28,409	£22,607	£23,925	£23,657	£29,606	£30,750	£30,140
Soas, University of London	£71,526	£73,909	£73,206	..	..	..	£49,768	£50,230	£50,027	£53,324	£56,748	£55,361	£56,384	£59,150	£57,928	£38,305	£39,469	£38,770	..	..	..	£39,649	£41,653	£40,502
University of South Wales	£60,547	£62,332	£61,898	£64,214	£61,698	£62,605	£44,026	£43,869	£43,930	£47,775	£48,087	£47,970	£52,890	£58,723	£56,223	£30,139	£33,325	£31,483	£24,892	£23,081	£23,567	£30,737	£32,578	£31,615
University of Southampton	£76,063	£79,105	£78,431	..	£121,471	£117,313	£41,858	£42,419	£42,212	£46,002	£50,563	£48,998	£52,760	£51,521	£52,131	£29,139	£32,607	£30,573	£20,555	£22,388	£21,745	£29,300	£31,107	£30,135
Southampton Solent University	..	..	..	..	..	£75,263	£41,322	£42,539	£42,180	£42,680	£43,251	£43,081	£59,995	£58,575	£59,224	£30,392	£34,447	£32,122	..	£21,350	£21,662	£31,762	£34,640	£33,085
SRUC (Scotland's Rural College)	..	..	..	..	..	..	£37,185	£38,208	£37,823	£37,668	£40,881	£39,710	£41,206	£44,161	£43,079	£25,829	£30,656	£27,600	£22,833	£23,785	£23,532	£27,373	£31,957	£29,536
Staffordshire University	..	£61,647	£61,702	£77,060	£81,527	£80,091	£43,481	£42,209	£42,718	£45,495	£45,743	£45,646	£53,420	£53,011	£53,232	£28,227	£31,032	£29,256	£21,705	£21,944	£21,862	£30,372	£31,590	£30,888
University of Stirling	£74,718	£78,953	£77,590	£34,937	£33,199	£33,861	£42,935	£46,191	£44,764	£46,974	£52,316	£50,098	£70,279	£63,828	£66,949	£28,800	£35,998	£31,005	£21,410	£22,877	£22,568	£30,029	£31,742	£30,785
Stranmillis University College	..	..	..	..	..	..	£49,067	£51,172	£49,837	£51,456	£52,625	£51,872	..	..	£45,935	£22,739	£27,238	£24,088	..	£18,050	£18,851	£24,991	£23,810	£24,407
University of Strathclyde	£76,538	£78,700	£78,270	£85,408	£87,341	£86,858	£42,837	£42,453	£42,578	£46,552	£49,038	£48,273	£60,351	£71,583	£66,669	£29,016	£33,149	£30,642	£18,342	£19,939	£19,588	£30,003	£32,341	£31,114
University of Suffolk	..	..	..	..	..	£65,659	£40,651	£41,257	£40,949	£42,015	£43,176	£42,591	..	..	£60,584	£27,391	£29,607	£28,249	..	£21,160	£22,570	£29,710	£30,999	£30,257
University of Sunderland	£61,909	£62,287	£62,098	£88,186	£73,617	£80,901	£45,889	£45,809	£45,842	£49,275	£47,699	£48,366	£56,195	£61,401	£58,754	£28,423	£28,989	£28,658	£24,702	£23,623	£23,870	£30,316	£30,598	£30,447
University of Surrey	£77,662	£81,197	£80,490	£89,487	£95,959	£93,802	£44,683	£45,261	£45,028	£48,920	£53,988	£52,108	£57,093	£75,567	£65,728	£31,513	£34,234	£32,622	£24,016	£24,941	£24,708	£33,100	£35,351	£34,151
University of Sussex	£76,939	£81,192	£79,929	..	£122,242	£114,519	£42,871	£45,095	£44,190	£48,170	£54,431	£52,032	£55,668	£57,606	£56,885	£28,020	£32,832	£29,874	..	£29,682	£30,030	£29,186	£35,259	£31,660
Swansea University	£65,210	£75,079	£73,434	..	£106,749	£104,308	£39,442	£41,490	£40,658	£41,942	£49,505	£46,734	£49,613	£53,976	£52,139	£28,513	£32,510	£29,964	£17,251	£18,219	£17,915	£28,936	£31,701	£30,116
Teesside University	..	£67,914	£67,765	£76,686	£92,525	£84,078	£45,509	£45,717	£45,616	£47,585	£49,100	£48,384	£59,088	£55,087	£56,647	£27,359	£30,503	£28,618	£20,257	£19,134	£19,322	£29,188	£31,582	£30,283
Trinity Laban Conservatoire of Music and Dance	..	..	..	..	£61,781	£60,746	..	..	£45,492	£52,266	£58,019	£55,502	£47,515	£51,284	£49,469	£30,337	£30,300	£30,326	..	£27,103	£27,043	£33,420	£35,512	£34,289
Ulster University	£68,924	£72,241	£71,120	£68,989	£76,359	£73,608	£44,139	£45,010	£44,632	£47,542	£50,290	£49,134	..	..	£89,414	£28,823	£36,132	£31,722	..	£20,666	£20,539	£28,814	£34,099	£31,213
University College Birmingham	..	..	..	..	..	£87,829	£38,532	£39,854	£39,060	£40,057	£41,965	£40,825	..	£96,323	£82,956	£26,848	£30,733	£28,201	£18,864	£21,753	£20,484	£25,761	£36,436	£30,511
University College London	£79,242	£83,090	£82,083	..	..	..	£41,768	£44,362	£43,183	£45,340	£52,069	£49,211	£51,984	£58,436	£54,991	£35,482	£38,923	£36,926	£28,290	£29,500	£29,187	£36,146	£39,361	£37,543
University of Wales (central functions)	..	..	..	..	£80,330	£72,111	£37,477	£42,902	£40,190	£43,677	£59,744	£52,603	..	..	..	£25,310	£25,381	£25,327	..	..	£19,932	£24,376	£23,949	£24,240
University of Wales Trinity Saint David	..	..	..	£64,240	£67,414	£66,132	£41,550	£42,095	£41,827	£44,748	£46,864	£45,853	£47,879	£48,747	£48,336	£26,205	£26,875	£26,482	£17,428	£22,064	£20,884	£27,148	£27,662	£27,393
University of Warwick	£85,770	£94,106	£92,400	£98,002	£111,572	£108,001	£42,505	£43,613	£43,215	£48,858	£57,081	£54,399	£43,958	£49,276	£46,476	£29,961	£35,590	£32,372	£18,212	£20,785	£20,105	£30,429	£32,641	£31,527
University of the West of England	£63,534	£66,801	£65,525	£76,603	£94,617	£86,341	£44,922	£44,414	£44,648	£47,591	£48,571	£48,126	£63,979	£73,741	£68,362	£29,103	£31,804	£30,323	£22,948	£23,152	£23,098	£30,340	£32,123	£31,196
University of West London	..	£63,269	£62,997	£66,693	£89,457	£76,897	£43,420	£44,168	£43,814	£46,662	£49,023	£47,906	£55,081	£62,923	£58,414	£32,293	£34,519	£33,053	..	..	..	£34,692	£39,011	£36,213
University of the West of Scotland	£71,005	£69,261	£69,842	..	£86,001	£87,857	£46,225	£46,760	£46,518	£47,774	£49,531	£48,758	£62,639	£60,898	£61,567	£30,221	£38,267	£33,199	£19,808	£19,453	£19,568	£30,279	£34,799	£32,246
University of Westminster	£67,905	£68,621	£68,387	£82,959	£88,528	£86,335	£50,606	£51,345	£51,007	£53,058	£55,043	£54,161	£60,965	£60,146	£60,581	£34,134	£36,599	£35,110	£28,206	£26,171	£26,444	£35,736	£36,529	£36,086
University of Winchester	..	£57,863	£58,098	£73,484	£60,602	£66,184	£42,755	£44,620	£43,640	£46,793	£48,121	£47,456	..	..	£62,594	£25,735	£28,123	£26,586	£19,702	£20,537	£20,282	£26,090	£25,948	£26,027
University of Wolverhampton	£64,222	£64,618	£64,523	£79,253	£88,095	£83,788	£46,532	£47,010	£46,783	£49,083	£50,888	£50,058	£52,113	£54,666	£53,387	£27,474	£29,828	£28,247	£21,581	£20,306	£20,601	£28,249	£28,182	£28,221
University of Worcester	£65,678	..	£64,819	..	..	£100,824	£44,266	£45,801	£44,870	£46,348	£48,990	£47,386	..	..	£86,493	£25,508	£28,293	£26,478	£17,688	£18,586	£18,390	£26,385	£27,040	£26,665
Wrexham Glyndwr University	..	..	..	..	£70,418	£68,741	£44,248	£41,564	£42,729	£45,221	£44,486	£44,796	£48,525	£48,796	£48,667	£29,148	£30,425	£29,548	..	£24,551	£23,918	£30,091	£30,710	£30,343
Writtle University College	..	..	..	..	..	..	£35,661	£38,657	£37,057	£39,113	£42,216	£40,492	..	..	..	£30,299	£31,005	£30,572	£19,548	£21,829	£20,933	£28,006	£27,233	£27,648
University of York	£71,451	£79,004	£77,425	£93,443	£113,390	£106,551	£41,821	£43,567	£42,826	£45,597	£52,924	£50,086	£58,348	£60,900	£59,689	£30,285	£35,709	£32,691	£22,892	£23,645	£23,568	£31,248	£33,770	£32,542
York St John University	..	..	£61,664	£60,398	£62,176	£61,238	£41,742	£41,174	£41,446	£44,867	£44,932	£44,901	£52,272	£53,222	£52,685	£26,074	£28,422	£26,792	..	£22,493	£22,426	£28,016	£29,276	£28,496
<b>England average</b>	£75,848	£80,436	£79,322	£76,348	£88,290	£84,054	£42,735	£44,333	£43,647	£46,274	£51,677	£49,491	£53,821	£60,420	£57,084	£30,338	£34,039	£31,827	£21,066	£21,944	£21,694	£31,147	£33,318	£32,130
<b>Scotland average</b>	£74,674	£79,137	£78,097	£73,441	£80,453	£78,385	£42,577	£44,262	£43,554	£45,855	£51,398	£49,226	£56,917	£61,618	£59,535	£29,895	£34,762	£31,818	£20,643	£21,099	£20,982	£30,302	£32,696	£31,410
<b>Wales average</b>	£72,735	£78,426	£77,239	£68,852	£74,111	£72,346	£41,900	£43,778	£42,963	£45,031	£51,068	£48,641	£45,335	£51,789	£48,498	£28,132	£30,994	£29,223	£19,966	£21,805	£21,355	£29,419	£31,337	£30,278
<b>Northern Ireland average</b>	£69,394	£78,283	£75,965	£68,488	£77,194	£74,484	£42,957	£44,318	£43,735	£45,804	£50,676	£48,702	£69,368	£79,842	£76,015	£29,058	£34,585	£31,260	£18,531	£20,231	£19,924	£29,183	£32,752	£30,802
<b>UK average</b>	£75,482	£80,152	£79,030	£75,451	£86,247	£82,506	£42,684	£44,300	£43,607	£46,163	£51,598	£49,408	£53,392	£59,961	£56,677	£30,157	£33,993	£31,693	£20,942	£21,794	£21,558	£30,932	£33,141	£31,934

Source: Higher Education Statistics Agency staff record 2015-16. Note: ".." indicates that the figure has not been published because the average would be based on a population of seven or fewer.  
Note: Guildhall School of Music and Drama has asked that its institutional-level data not be released at this time.